



[REDACTED]

[REDACTED]

Dear [REDACTED],

We are thrilled to offer you a position at Datadog. After a rigorous process that included conversations with our research leadership, a technical deep-dive, and a values alignment interview, the team is unanimous: we want you here.

This letter sets out the key terms of our offer.

Your Role

Title: Solutions Engineer, EMEA

Division: [REDACTED]

Direct Manager: [REDACTED]

Start Date: Jan 23rd, 2026

Location: [REDACTED]

Status: Full-Time, Exempt

Compensation

Base Salary: \$145,000 per year, paid bi-weekly.

Annual Bonus: [REDACTED]

Equity: [REDACTED]

Confidential — HR Use Only

Compensation Band Reference: [REDACTED]

Internal Headcount ID: [REDACTED]

Approving Officer: [REDACTED]

Budget Center Code: [REDACTED]

Next Steps

[REDACTED]

This offer is contingent upon a standard background check and execution of our Confidentiality and IP Assignment Agreement. Employment is at-will.

Warmly,

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

I, [REDACTED], accept the offer of employment on the terms stated above.

Signature: _____

Date: _____